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June 2, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo
Stock Exchange)
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Notice: Organizational and Personnel Changes

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

1. Organizational Changes

(1) Establishment of Facilities & Logistics Department

By consolidating logistics operations for clients (such as training textbooks) and internal logistics operations (facilities, supplies, etc.), the Facility & Logistics Department will be newly established to optimize the workflow.

(2) Name change of the Group Accounting Department

Corporate management operations within the Group Corporate Planning Department will be transferred to the Group Accounting Department. Thus, the name of the Group Accounting Department will be changed to the Group Corporate Management and Accounting Department.

2. Personnel Change

Effective June 16, 2025

(Note: Changes are underlined)

Name	New Duties	Current Duties
Shigeo Fujimoto	Director, Executive Officer Chief of Group Corporate Planning Department <u>Chief of Group Corporate Management and Accounting Department</u> Director of Insource Consulting Corporation Representative Director of Insource Research Institute Corporation	Director, Executive Officer Chief of Group Corporate Planning Department <u>Chief of Group Accounting Department</u> Director of Insource Consulting Corporation Representative Director of Insource Research Institute Corporation
Shin Kebukawa	Executive Officer <u>Chief of Group Corporate Management and Accounting Department</u> Director of Insource Business Rep Corporation	Executive Officer <u>Chief of Group Corporate Planning Department</u> Director of Insource Business Rep Corporation
Aya Inoue	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department Chief of Marketing & Design Office <u>Chief of Facilities & Logistics Department</u>	Executive Officer Manager of CEO Office Manager of Business Promotion Office Chief of Operation Department Chief of Marketing & Design Office

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