

Disclaimer: This document is a translation of the Japanese original for reference purposes only.



August 4, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo  
Stock Exchange)  
Contact: Shin Kebukawa  
Executive Officer, Group Corporate Management  
and Accounting Department  
TEL.+81-(0)3-5577-2283

### **Notice: Organizational and Personnel Changes**

Insource Co., Ltd. hereby announces that the following organizational and personnel changes were approved by the Board of Directors held today.

#### 1. Organizational Changes

We will establish the DX Support Department as an independent unit, separating it from the Group Content Development Division to strengthen collaboration with IDA and accelerate the development and promotion of services in the DX domain.

2. Personnel Change

Effective September 1 , 2025

(Note: Changes are underlined)

Name	New Duties	Current Duties
Daisuke Kanai	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department <u>Manager of DX Support Department</u> Executive Officer and President of Insource Digital Academy Corporation	Director, Executive Officer Manager of Group Sales Management Office General Manager of Sales Department Executive Officer and President of Insource Digital Academy Corporation
Yoshio Ohata	Executive Officer General Manager of Group Content Development Division Manager of Creative Business Department, Group Content Development Division Executive Officer of Insource Consulting Corporation Director of Insource Creative Solutions Corporation Director of Insource Research Institute Corporation	Executive Officer General Manager of Group Content Development Division Manager of Creative Business Department, Group Content Development Division <u>Manager of DX Support Department, Group                      Content Development Division</u> Executive Officer of Insource Consulting Corporation Director of Insource Creative Solutions Corporation Director of Insource Research Institute Corporation

END