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November 17, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.  
Representative: Takayuki Funahashi  
Representative Director, President and CEO  
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)  
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### **Notice: Regarding Dividends from Surplus**

Insource Co., Ltd. (hereafter referred to as the “Company”) hereby announces that the Board of Directors has resolved the distribution of dividends from capital surplus at a meeting held today with a record date of September 30, 2025.

The relevant proposal will be placed on the agenda for the 23rd Ordinary General Meeting of Shareholders, scheduled to be held on December 18, 2025.

#### 1. Details of Dividends

	Amount	Latest forecast (announced on November 4, 2025)	Results for the previous fiscal year (FY23)
Record date	September 30, 2025	Same as on the left	September 30, 2024
Dividend per share	25 yen 00 sen	Same as on the left	20 yen 00 sen
Total amount of dividends	2,099 million yen	-	1,678 million yen
Effective date	December 19, 2025	-	December 23, 2024
Source of dividends	Retained earnings	-	Retained earnings

#### 2. Reasons

As of July 22, 2024, the Company adopted a basic policy of dividends and a policy of shareholder returns that takes capital efficiency into account, aiming for a dividend payout ratio of 50% and a dividend on equity ratio of 18%. The dividend for FY25 was 25 yen 00 sen per share (dividend payout ratio: 50.8%, dividend on equity ratio of 18.7%)

(Reference) Breakdown of Annual Dividend

Record date	Dividend per share		
	End of 2Q	Year-end	Total
Results for the current fiscal year (FY24)	0 yen 00 sen	25 yen 00 sen	25 yen 0 sen
Results for the previous fiscal year (FY23)	0 yen 00 sen	20 yen 00 sen	20 yen 00 sen

END