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November 17, 2025

To Whom It May Concern,

Company Name: Insource Co., Ltd.
Representative: Takayuki Funahashi
Representative Director, President and CEO
(Code number: 6200, Prime Market of the Tokyo Stock Exchange)
Contact: Shin Kebukawa
Executive Officer, Group Corporate Management and Accounting Department
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Notice: Election of Candidates for Directors and Corporate Auditors

Insource Co., Ltd. (hereafter referred to as the Company) hereby announces that at a meeting of the Board of Directors held today, it resolved about the election of candidates for Directors and Corporate Auditors. The relevant proposal will be placed on the agenda for the 23rd Ordinary General Meeting of Shareholders scheduled to be held on December 18, 2025, as described below.

1. Candidates for Directors

(As of September 30, 2025)

Name	Current Duties	New or Reappointment
Takayuki Funahashi	Representative Director, President and Chief Executive Officer	Reappointment
Kumiko Kawabata	Director, Managing Executive Officer	Reappointment
Shigeo Fujimoto	Director, Executive Officer Chief of Group Corporate Planning Department Chief of Group Corporate Management and Accounting Department	Reappointment
Daisuke Kanai	Director, Executive Officer Chief of Group Sales Management Office General Manager of Sales Division Manager of DX Support Department	Reappointment
Yoshiko Niwamoto	Outside Director	Reappointment
Kohei Habara	Outside Director	Reappointment
Takashi Yuri	Outside Director	New

(Note) Yoshiko Niwamoto, Kohei Habara and Takashi Yuri are candidates for Outside Directors.

(1) Brief personal history of the candidate for the new director

Name	Biography	
Takashi Yuri (Date of birth: September 24, 1960)	Apr. 1983	Joined Nichimen Corporation (currently Sojitz Corporation)
	Jun. 1987	Seconded to TechMatrix Corporation
	Mar. 1998	Director of TechMatrix Corporation
	Jul. 2004	Representative Director, President & CEO, Chief Operating Officer of TechMatrix Corporation
	Apr. 2024	Director of TechMatrix Corporation
	Jun. 2024	Outside Director of Riskmonster.com (current)
	Aug. 2024	Representative Director of TY Insight (current)
	Sep. 2024	Outside Director of Lasertec Corporation (current)
	Dec. 2024	Outside Director of Internetworking & Broadband Consulting Co.,Ltd. (IBC) (current)

(2) Directors due to resign

Name	Current Duties
Tetsuya Sawada	Director
Hidenori Fujioka	Outside Director

2. Candidates for Auditors

Name	Current Duties	New or Reappointment
Toshihiro Oritate	Special Advisor (Part-Time) of JSF Trust and Banking Co.,Ltd.	New

(Note) Toshihiro Oritate is a candidate for Outside Auditor.

(1) Brief history of the candidate for Auditor

Name	Biography	
Toshihiro Oritate (Date of birth: December 6, 1957)	Apr. 1980	Joined the Bank of Japan
	Feb, 2004	Seconded to the Osaka Securities Exchange as Executive Officer
	Jul. 2006	Reassigned to the Bank of Japan
	Jun. 2010	Director of the General Affairs and Human Resources Department of the Bank of Japan
	Jun. 2012	Managing Director of Japan Securities Finance Co., Ltd.
	Jun. 2016	Managing Director of Japan Securities Finance Co., Ltd.
	Jun. 2018	Executive Vice President of Japan Securities Finance Co., Ltd
		President of JSF Trust and Banking Co.,Ltd.
	Jun. 2025	Special Advisor (Part-Time) of JSF Trust and Banking Co.,Ltd. (current)

(2) Auditor due to resign

Name	Biography
Kazuo Iizuka	Outside Auditor

END